

**Amendment to the 403(b) Thrift Plan**

**of**

**Western Virginia Emergency Medical Services Council**

In accordance with the provisions of the Plan, the Employer hereby amends its Plan, effective as of July 1, 2018, as follows:

(1) **Section 1.2(d)(3)** is changed to read as follows:

(5) Prior service with any other employer shall not count towards eligibility.

(2) **Section 1.5(a)(4)** is changed to read as follows:

(1) 100% immediate vesting.

This Amendment executed in the State of \_\_\_\_\_ on this \_\_\_\_\_  
day of \_\_\_\_\_, 20\_\_\_\_\_.

**Western Virginia Emergency Medical Services  
Council**

By: \_\_\_\_\_

Title: \_\_\_\_\_

Received in New York, NY on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

**Mutual of America Life Insurance Company**

By: \_\_\_\_\_

Title: Vice President