

WESTERN VIRGINIA EMERGENCY MEDICAL SERVICES COUNCIL, INC.

As amended February 4, 2010

BYLAWS

ARTICLE I - NAME

The name of this Corporation shall be the Western Virginia Emergency Medical Services Council, Inc.

ARTICLE II - PURPOSES

The purposes of this Corporation shall be those set forth in the Articles of Incorporation.

ARTICLE III - AREA TO BE SERVED

The Corporation shall serve the areas consisting of the following political subdivisions of the State of Virginia:

City of Roanoke	Alleghany County*	Patrick County*
City of Salem	Roanoke County*	Floyd County*
City of Covington	Botetourt County*	Pulaski County*
City of Radford	Giles County*	Craig County*
City of Danville	Montgomery County*	Pittsylvania County*
City of Martinsville	Franklin County*	Henry County*

(* Including incorporated towns therein)

The corporation may serve additional political subdivisions as may be authorized upon a majority vote of the Board of Directors.

ARTICLE IV - LOCATION OF OFFICE

The principal office of the Corporation shall be located in the City of Roanoke, Virginia. The Corporation may have such additional offices at other places and such times as may, from time to time, be designated by the Board of Directors.

ARTICLE V - BOARD OF DIRECTORS

Section 1 - MEMBERSHIP

Directors of the Corporation, hereinafter referred to as the Council Board, shall be elected or appointed in accordance with the Articles of Incorporation and the following provisions:

Section 3 - ELECTIONS, TERM OF OFFICES AND VACANCIES

The Council Board shall be comprised of twenty-seven (27) members allocated as follows:

A. Among Political Jurisdictions (18)

At least one director from each of the following political jurisdictions:

City of Roanoke	Alleghany County
City of Salem	Roanoke County
City of Radford	Botetourt County
City of Covington	Craig County
Pulaski County	Montgomery County
Floyd County	Giles County
City of Danville	Franklin County
City of Martinsville	Henry County
Pittsylvania County	Patrick County

Directors allocated to political jurisdictions shall include residents of the area served and representatives of organizations, including rescue squads and medical societies, engaged in the emergency medical services system as prescribed in Article V, Section 1. Directors representing localities shall be appointed by the locality represented.

B. At Large Professional (54)

Virginia Chapter—American College of Emergency Physicians	1
Emergency Nurses Association	1
Virginia Association of Volunteer Rescue Squads	1
Near Southwest Preparedness Alliance	1
Regional Medical Director	1

One at-large from each of the above professional organizations shall be elected from among names of persons submitted by each organization to the Council Board. In the case of the Regional Medical Director, nominations shall be provided by the nominating committee.

C. At-Large Other (34)

Three directors, one from Fourth Planning District, one from the Fifth Planning District, and one from the Twelfth Planning District, shall be chosen with out regard to professional organization affiliation or political jurisdiction, and shall be elected by the board. One board-certified emergency physician affiliated with a hospital-based emergency department in the region shall be chosen, and shall be elected by the board.

D. The Council's Executive Director, who shall serve without vote.

Of the foregoing twenty-seven directors, not less than ten percent (10%) shall be persons whose vocational or professional activities do not directly involve them as emergency health care providers.

- E. Directors, (with the exception of the Executive Director and Regional Medical Director) shall serve a term of three (3) years in office, measured beginning the first day of the month following the annual meeting of the Council Board. The Executive Director's term shall coincide with his/her employment. The Regional Medical Director's term shall coincide with his/her appointment.

All directors elected or appointed annually shall take office on the first day of the month following their election or appointment.

- F. Vacancies on the Council Board shall be filled for the unexpired portion of the term by the Council Board or the appointing authority at any regular meeting or at a Special meeting called for that purpose.
- G. A director shall serve until the expiration of the term to which elected or until replaced by the appointing authority, and until a successor has been appointed or qualified, or until the prior resignation, death or removal of such director.
- H. An elected director who shall be absent from three (3) consecutive Board Meetings shall be considered to have resigned from the Board, subject to acceptance of the resignation by the Board of Directors.
- I. Removal of a director for cause, other than absence, shall require a vote of two-thirds (2/3) of the members of the Board present and voting. Notice of a meeting to consider a removal shall be mailed to each director at least seven (7) days prior to the date of such proposed meeting, stating the purpose of such meeting.

Vacancies resulting from the above shall be filled according to the membership and election and appointment requirements of the Bylaws.

ARTICLE VI

Section 1 - OFFICERS

The officers shall be elected by and from the directorship of the Council Board except as hereinafter stated, and shall consist of the following:

- A. President, who shall serve as the Chairman of the Board of Directors.
- B. Vice President
- C. Secretary
- D. Treasurer
- E. Executive Director

Officers, except the Executive Director, shall be elected for two-year terms of office at the annual meeting of the Council Board of the odd-numbered years. The Executive Director shall serve a term consistent with his/her employment. Officers shall serve until their successors are elected to and take office. An officer shall be eligible to serve consecutive terms.

Assistant treasurers and secretaries may from time to time be elected, as desired by the Council Board.

A person shall hold no more than one office in the Corporation.

Section 2 - PRESIDENT

There shall be the President, who shall be the Chairman of the Board of Directors and will preside at all of its meetings and shall be the Chairman of the Executive Committee. The President shall appoint the members of all committees of the Council with the approval of the Council Board. The President shall be an ex-officio member of all committees and task forces of the Board.

Section 3 - VICE PRESIDENT

In the absence of the President, or in the event of his/her inability to act, or if that office is temporarily vacant, the Vice President shall exercise all the powers and perform all the duties of the President.

Section 4 - SECRETARY

The Secretary shall keep the minutes of all meetings of the Council. He/she shall be responsible for the giving and serving of all notices of meetings of the Council and, in general, shall perform all duties incident to the office of Secretary and shall have such other powers and duties as may be assigned to him by the Council Board.

Section 5 - TREASURER

The Treasurer shall have general supervision over the care and custody of the funds and securities of the Council and shall be Treasurer of the Council. he/she shall deposit the same or cause the same to be deposited in the name of the Council in such banks or other depositories as the Council Board may direct. he/she shall cause the funds of the Council to be disbursed by checks or drafts upon the authorized depositories of the Council and shall cause to be taken and preserved proper vouchers for all funds disbursed. he/she shall keep or cause to be kept full and accurate accounts of all receipts and disbursements of the Council and shall present to the Council Board, whenever requested, a complete report of receipts and disbursements and of financial conditions. He/she shall perform such other duties as may be assigned to him from time to time by the Council Board.

Section 6 - EXECUTIVE DIRECTOR

The Executive Director shall be the Chief Professional Officer of the Corporation. The Executive Director shall have the power to make and execute contracts in the ordinary business of the Corporation in the sum of up to \$5,000 or binding the Corporation for up to twelve months and for and in the name of the Corporation to execute other legal instruments as authorized by the Council Board. The Executive Director shall be employed by contract approved by the Board. Upon any matter concerning his/her employment, the Executive Director shall have no vote.

The Executive Director shall have such powers and duties as from time to time may be assigned to him/her by the Council Board.

Section 7 - VACANCIES

A vacancy in any office, except of the Executive Director, shall be filled for the unexpired portion of the term by the Council Board at any regular meeting, or at a special meeting called for that purpose.

ARTICLE VII - COMMITTEES

Section 1 - EXECUTIVE COMMITTEE

It shall be the purpose of the Executive Committee to conduct the necessary and routine business of the Council Board between meetings of the Board of Directors.

The Executive Committee shall consist of the following members of the Council Board:

- A. The President, who shall serve as the Chairman of the Executive Committee.
- B. The Vice President
- C. The Secretary
- D. The Treasurer
- E. The Executive Director, who shall not vote.
- F. Three (3) members from the Council Board, one from the Fourth Planning District, one from the Fifth Planning District, and one from the Twelfth Planning District.

The at-large members elected from the Council Board shall serve for a term of two (2) years and are eligible to serve consecutive terms. A vacancy occurring on the Executive Committee shall be filled at any regular meeting of the Council Board or at any special meeting called for that purpose.

Functions of the Executive Committee shall include, but not be limited to the following:

- A. Budget and Finance
- B. Human Resources
- C. Strategic Planning
- D. Audit
- E. Bylaws and Policies

Section 2 -- STANDING AND SPECIAL COMMITTEES, TASK FORCES AND WORK GROUPS

Committees have broad responsibility to address ongoing issues affecting the provision and coordination of EMS within the region. Committees shall be chaired by a WVEMS board member. Recommendations of committees typically require board action for adoption and implementation.

Subcommittees exist under the auspices of a committee, and address a specific subset of the committee's charge. Recommendations of subcommittees require adoption by the parent committee prior to board action.

Work Groups are perpetual and function independently, although they may be organized by a committee. They are established to address issues related to specific elements of the EMS system such as MCI planning, communications and hospital relations. Recommendations of work groups may require committee and/or board action.

Task forces are established for a limited duration and for a specific purpose or to complete a specific task. They cease to exist upon fulfillment of the purpose or completion of the task.

~~Non-Board members may serve on Standing or Special Committees and Task Forces of the Board. The Chairman of each committee shall be a member of the Council Board. Committee and Work Group members are appointed by the president with concurrence of the board. Subcommittee members are appointed by the parent committee. Task force members are appointed by the president with concurrence of the executive committee.~~

A. The Nominating Committee shall be appointed by the President with the concurrence of the Council Board. The Nominating Committee shall be composed of not more than one director of the Council Board from any of the participating political jurisdictions and shall have no fewer than ~~five~~three members. Prior to the annual meeting at which officers and directors will be elected, the Nomination Committee shall fulfill the following charges:

- ~~i. _____ a. _____ Prepare a slate for the election of directors for each elected position, to which a political jurisdiction is entitled and for at large positions. The slate for the election of directors shall be constituted of persons who are engaged in the emergency medical services system as well as residents of the area served who have no professional training or financial interest in provision of health care.~~
- ii. _____ b. _____ Prepare a slate nominating directors to serve as officers of the Council Board.
- iii. _____ c. _____ Prepare a slate nominating directors to serve as at-large members of the Executive Committee.
- iv. _____ d. _____ Ensure that such slates are submitted in writing to each director of the Council at least ten (10) days in advance of such election.
- v. _____ e. _____ Perform such other duties as may be appropriately delegated by President or the Council Board.

~~B. The Finance Committee shall be appointed by the President with the concurrence of the Council Board. The Finance Committee shall be composed of the Treasurer, who shall serve as Chairman, and not more than one director of the Council Board from any of the participating political jurisdictions and shall have no fewer than five (5) members.~~

~~C.B. There shall be an established Medical Directorate Direction Committee, comprised of all active Operational Medical Directors of Emergency Medical Services Agencies within the WVEMS region. The committee will also include at least two career and two volunteer ALS-certified EMS providers. The Regional Medical Director shall be the chair.~~

~~comprised of representatives of each emergency room of each hospital served within the Planning Districts of the Council, which representative shall be a licensed physician. The Directorate shall appoint three Medical Directors of the Council. One shall be from the Fourth Planning District, one shall be from the Fifth Planning District and one shall be from the Twelfth Planning District. Each appointment shall be subject to the consent and pleasure of the Board of the Western Virginia Emergency Medical Services Council.~~

~~There shall be established a Medical Advisory Committee, comprised of all individuals who are in positions of Operational Medical Director of an Emergency Medical Services Agency within the Fourth, Fifth and Twelfth Planning Districts of Virginia. The Medical Direction Committee is responsible for oversight of the following three work groups:~~

~~i. Education which shall consist of no less than 7 members broadly representing EMS education in the region.~~

~~ii. Pharmacy which shall consist of the Pharmacist in Charge of each hospital pharmacy in the region(s) included (or their designees). In the event that the Blue Ridge EMS Council's pharmacy group is established jointly with the WVEMS pharmacy group, their will be co-chairs, one from each region. The pharmacy group will include at least two pre-hospital EMS providers who shall serve without vote.~~

~~1. Allied Resources which shall consist of one representative from the administration of each hospital within the WVEMS region, and at least four pre-hospital EMS providers. This work group may be established jointly with the Blue Ridge EMS Council, in which case it will include similar representation from hospitals in the Blue Ridge EMS region.~~

~~D. There shall be established an E.M.S. Personnel and Training Committee which will develop the means to effect and assure the availability of an adequate number of health professionals, including ambulance personnel, to staff the E.M.S. system; ensuring that such personnel, including appropriate public safety personnel, receive commensurate training and are provided an opportunity for, and encouraged to participate in, coordinated continuing education programs; and to emphasize the recruitment of veterans of the Armed Forces with training and experience in the health care field. Performance Improvement Committee which~~

shall consist of members broadly representing hospitals, trauma centers, stroke centers, volunteer and career prehospital EMS agencies, and others. The committee shall establish subcommittees including, but not limited to the following:

i. Trauma and Trauma Triage

ii. Stroke and Stroke Triage

iii. General and Medical

E. ~~There shall be established a Communications and Transportation Committee Work Group which will develop and implement a central provide guidance and advice on interoperable communications systems to join the personnel, facilities and equipment of the E.M.S. System; developing and implementing a transportation system that provides an adequate number of air, land and sea vehicles which meet the appropriate standards relating to location, design, performance, equipment and patient needs, including transfer of patients to facilities and program offering specialized critical care follow up care and rehabilitation and on operation, licensure and maintenance of any EMS radio systems owned and/or operated by WVEMS.~~

F. ~~There shall be established a Public Education and Information Committee which will develop and implement programs for visitors as well as residents which provide information as to: The means of obtaining emergency medical services; appropriate methods of medical self help and first aid; and the availability of related first aid training and programs. A Mass Casualty Incident Planning Work Group which shall consist of emergency management officials from each locality in the WVEMS region, hospital emergency managers, pre-hospital EMS providers and others with expertise in emergency management and MCI planning. This Work Group may operate jointly with the Blue Ridge EMS Council, in which event it shall include similar representation from the Blue Ridge EMS region~~

G. ~~There shall be established an Allied Resources Committee which will provide the means to effectively utilize various resources within the region, to include:~~

~~—Utilization of the appropriate personnel, facilities and equipment of each public service agency, hospital and other medical facilities;~~

~~—Development of plans to assure that the system will be capable of providing emergency medical services during normal operations and mass casualties, natural disasters, or national emergencies;~~

~~—Provision for the establishment and annual review of appropriate arrangements and written agreements between the Council, hospitals and EMS agencies, and with emergency medical services systems in neighboring areas for the provision of emergency medical services within the region and on a reciprocal basis as appropriate;~~

~~—Development of the means to assure the availability of an adequate number of~~

~~—easily accessible emergency medical services facilities which are collectively
—capable of providing services on a continuous basis, which have appropriate non-
duplicative and categorized capabilities, which meet appropriate standards relating to
capacity, location, personnel record keeping, equipment and supplies, and which are
coordinated with other health care facilities of the system, and which provide access
to specialized critical medical care units.~~

~~H. There shall be established a Long Range Planning Committee which will review
goals and assess needs for the effective development of the emergency medical
services system.~~

~~Section 3 - SPECIAL COMMITTEES AND TASK FORCES~~

~~A. Special committees and task forces shall be
established to serve in a resource capacity to the Council Board in matters concerned with the
emergency medical services system and shall serve at the pleasure of the Board.~~

~~B. The President, with the concurrence of a majority of the Council Board and task
forces, shall appoint or authorize the appointment of all committees. may establish other work
groups and task forces as deemed necessary and appropriate.~~

ARTICLE VIII - MEETINGS

Section 1 - SCHEDULING AND CALL OF MEETINGS

The Annual Meeting of the Council Board shall be held in January of each year. The date, place and exact time of such meetings shall be set by the Council Board. The Council Board shall have the power to set the date, times and places of regular meetings of the Council Board. Special meetings of the Council Board shall be called by the President or by the Secretary on the written request of any five (5) directors of the Council.

Section 2 - NOTICE OF MEETINGS

Notice of the time, place and purpose of annual and special meetings of the Council Board shall be served as provided by law, but in no case shall such notice be less than five (5) days unless agreed upon by all directors of the Council Board. Attendance at such meetings shall constitute waiver of notice, unless such attendance is for the sole purpose of objecting to the notice provisions therefore.

ARTICLE IX - QUORUM

To constitute a quorum at all meetings of the Council and its Executive Committee, one-third of each body shall constitute a quorum for the transaction of business, but less than a quorum may adjourn any meeting without further notice until a quorum may be present. On matters of personnel employment, the Executive Director shall not vote, but his/her presence shall be included in the quorum.

ARTICLE X - VOTE

Each director of the Council Board shall be entitled to one vote, with the exception of the Executive Director, who serves without vote. All actions taken by the Council Board shall require a majority vote of those directors present and voting at any meeting. The same procedure shall apply to all meetings of the Council. ~~On matters concerning his/her employment, the Executive Director shall not vote.~~

ARTICLE XI - ANNUAL AND OTHER REPORTS

The President, Secretary, Treasurer and Executive Director shall present to the Council Board at its Annual Meeting a report, verified by them, showing the whole amount of real and personal property owned by the Corporation, where located, and where and how invested, the amount and nature of the property acquired during the year immediately preceding the date of the report and the manner of its application, appropriations and expenditures have been made; and the names and addresses of the directors of the Council Board and officers of the Corporation, which report shall be filed with the records of the Corporation and an abstract thereof entered in the minutes of the proceedings of the Annual Meeting of the Council.

The Council shall also publish at least annually a report or reports adequately summarizing the activities of the Corporation and shall make such reports and the financial report specified above available to each director of the Council Board, the participating political sub-divisions, and shall otherwise cause these reports to be given wide distribution in the member communities.

ARTICLE XII - EXECUTIVE DIRECTOR

The Council Board shall be empowered to employ an Executive Director for the carrying out of the purposes of this Corporation at such salary as may be set by the Council Board. The Executive Director shall be the Chief Professional Officer.

ARTICLE XIII

Section 1 - EXECUTION OF INSTRUMENTS

All checks, bills of exchange, notes or other obligations or orders for payment of money shall be signed in the name of the Corporation by the Treasurer or such other officer or officers as the Council Board may, from time to time, designate by resolution.

All persons authorized to execute the instruments set forth in the Articles or to otherwise deal with the receipts and payments of funds of this Corporation shall be bonded by the corporate surety bond in an amount not less than the annual budget for this Corporation.

ARTICLE XIV

Section 1 - FISCAL YEAR

The fiscal year of the Corporation shall be from the first day of July to thirtieth day of June, inclusive, or such other twelve-month period as the Council Board may designate by resolution.

Section 2 - BUDGET

Prior to the close of each fiscal year, the council board shall adopt a budget of income and expense to control the finances of the Corporation during the next ensuing fiscal year. The adopted budget for any year may be revised from time to time at any meeting of the Council Board in light of changing conditions.

ARTICLE XV - SEAL

The seal of the Corporation shall be circular in form with the name of the Corporation and figures, "1975", an impression of which the Secretary shall impress upon the margin of these Bylaws.

ARTICLE XVI - AMENDMENTS

These Bylaws may be amended or repealed at any meeting of the Council Board by an affirmative vote of two-thirds of those directors present provided notice of all proposed amendments shall have been mailed to the directors of the Council Board at least fifteen (15) days prior to such meetings.

ARTICLE XVII - INDEMNIFICATION

Section 1 - CLAIMS OF THIRD PARTIES

The Corporation shall indemnify an officer or director who was, or is a party, or is threatened to be made, a party to any threatened, pending or completed action, suit or proceedings, whether civil, criminal, administrative, arbitratative or investigative (other than an action by or in the right of the Corporation) by the reason of the fact that he/she is, or was, a director, officer, employee or agent of the Corporation, or is, or was serving at the request of the Corporation, partnership, joint venture, trust or other enterprise, against expenses (including attorneys' fees), judgments, fines and amount paid in settlement actually and reasonably incurred by him in connection with such action, suit or proceedings if he/she acted in good faith and in a manner he/she reasonably incurred by him in connection with such action, suit or proceedings if he/she acted in good faith and in a manner he/she reasonably believed to be in or not opposed to the best interests of the Corporation, and, with respect to any criminal action or proceeding, he/she had no reasonable cause to believe that his/her conduct was unlawful. The termination of any action, suit or proceeding by judgment, order, settlement, conviction or upon a plea of nolo contere dere or its equivalent, shall not of itself create a presumption that the person did not act in good faith and in a manner which he/she reasonable believed to be in or not opposed to the best interests of the Corporation, and, with respect to any criminal action or proceeding, he/she had no reasonable cause to believe that his/her conduct was unlawful.

Section 2 - CLAIMS OF CORPORATION

The Corporation shall indemnify any officer or director who was, or is a party, or is threatened to be made a party to any threatened, pending or competed action or suit by or in the right of the

Corporation to procure a judgment in its favor by reason of he/she fact that he/she is, or was, a director, officer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as a director, officer, employee, or agent of another Corporation, partnership, joint venture, trust or other enterprise, against expenses (including attorneys' fees), actually and reasonably incurred by him or her in connection with defense or settlement of such action or suit if he/she acted in good faith and in a manner he/she reasonably believed to be in or not opposed to the best interests of the Corporation and except that no indemnification shall be made in respect to any claim, issue or matter as to which such personal shall have been determined to be liable for gross negligence or willful misconduct in the performance of his/her duty to the Corporation, unless and only to the extent that the court in which such action or suit was brought shall determine upon application that, despite the adjudication of liability but in view of all circumstances of the case, such person is fairly and reasonably entitled to indemnity for such expenses which such court shall deem proper.

Section 3 - INDEMNIFICATION UPON SUCCESSFUL DEFENSE

To the extent that any such person has been successful on the merits or otherwise in defense of any action, suit or proceeding referred to in Sections 1 and 2, or in defense of any claim, issue or matter therein, he/she shall be indemnified against expenses (including attorneys' fees) actually and reasonably incurred by him in connection therewith.

Section 4 -DETERMINATION OF RIGHT TO INDEMNIFICATION

Any indemnification under Sections 1 and 2 (unless ordered by a court) shall be made by the Corporation only as authorized in the specific case upon a determination that indemnification is proper in the circumstances because he/she has met the applicable standard of conduct. Such determination shall be made (i) by the Board of Directors by a majority vote of a quorum consisting of directors who are not parties to such action, suit or proceeding, or (ii) if such a quorum is not obtainable, or, even if obtainable a legal counsel in a written opinion, or (iii) by a majority vote of the shareholders. Each such indemnity may continue as to a person who has ceased to have the capacity referred to above and may inure to the benefits of the heirs, executors and administrators of such a person.

Section 5 - ADVANCE PAYMENTS

Expenses (including attorneys' fees) incurred in defending an action, suit or proceeding, whether civil, criminal, administrative, arbitative or investigative, may be paid by the Corporation in advance of the final disposition of such action, suit or proceeding as authorized in the manner provided in Section 4, upon receipt of an undertaking by or on behalf of such person to repay such amount unless it shall ultimately be determined that he/she or she is entitled to by indemnified by the Corporation as authorized in this Article.

Section 6 - INSURANCE

The Corporation shall have power pursuant to resolution of the Board of Directors, to purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as a director, officer, employee or agent of another Corporation, partnership, joint venture, trust or other enterprise, against any liability asserted against him or incurred in any such capacity or arising out of his/her status as such, whether or not the Corporation would have the power to indemnify him against such liability under the provisions of this Article.

Section 7 - DEFINITION OF "CORPORATION"

For the purposes of this Article, references to "Corporation" include all constituent Corporations absorbed in a consolidation or merger as well as the resulting or surviving Corporation so that any person who is, or was, an officer or director of such a constituent Corporation or is, or was, serving at the request of such constituent Corporation as director, officer, employee or agent of another Corporation, partnership, joint venture, trust or other enterprise shall stand in the same position under the provisions of this Article with respect to the resulting or surviving Corporation as he/she would if he/she had served the resulting or surviving Corporation in the same capacity.

Article XVIII - DISTRIBUTION OF ASSETS UPON DISSOLUTION OF THE CORPORATION

Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, or another 501(c)(3) organization, for a public purpose. Such distribution shall be made in accordance with all applicable provisions of the laws of the Commonwealth of Virginia.

PRESIDENT, COUNCIL BOARD

SECRETARY, COUNCIL BOARD